

**BOARD OF EDUCATION
WEST ESSEX REGIONAL SCHOOL DISTRICT
REGULAR MONTHLY MEETING
December 11, 2023
Board Secretary's Memorandum**

DATE

Monday, December 11, 2023

PLACE

MS Cafeteria Auditorium

EXECUTIVE SESSION

5:30 P.M.

ADJOURNED

7:00 P.M.

CALLED TO ORDER

7:31 P.M.

ADJOURNED

8:41 P.M.

OPEN MEETING

Ms. Deborah Sacco-Calderone, Board President, presided and voiced the call to order in Executive Session at 5:30 p.m.

EXECUTIVE SESSION:

Motion by **Ms. Sacco-Calderone** Seconded by **Ms. Buccino** to approve the following motion:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

OPEN MEETING:

The Board reconvened from Executive Session and Ms. Deborah Sacco-Calderone, President, presided and voiced the call to order at 7:31 p.m.

Pledge of Allegiance

ROLL CALL:

Ms. B. Buccino

Ms. C. Egan – **Arrived at 5:44 PM**

Ms. D. Holinstat

Mr. F. Perrotti

Ms. D. Sacco-Calderone - President

Mr. J. Schaer

Mr. R. Stampone – **Arrived at 5:47 PM**

Mr. B. Trauman - **Absent**

Ms. M. Wojtowicz – Vice-President

**West Essex Regional Board of Education
MINUTES – December 11, 2023**

Administration:

Mr. Damion Macioci, Superintendent of Schools
Ms. Melissa Kida, Board Secretary/Business Administrator

PUBLIC NOTICE OF MEETING:

Notice of the December 11, 2023 meeting of the Board of Education was emailed to the Clerks of the Boroughs of Essex Fells, North Caldwell, Roseland and to the Township of Fairfield, and to the editor of The Progress on January 6, 2023 and The Star Ledger on the same day. Notice of the location change for the remaining 2023 meetings was emailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and the editor of The Progress on August 15, 2023. Notice of the location change for the December 11, 2023 was emailed to the Clerks of the Boroughs of Essex Fells, North Caldwell, and Roseland, and to the Township of Fairfield, and to the editor of the Progress on November 21, 2023.

BOARD PRESIDENT'S REPORT:

Ms. Sacco-Calderone welcomed everyone to the meeting for all the positive recognitions for our staff and students.

Ms. Wojtowicz thanked **Ms. Egan** for her 9 years of service to the West Essex Board of Education. She provided a background of Ms. Egan's service to West Essex, including her volunteer work prior to the becoming a member of the Board. Ms. Wojtowicz thanked her for her dedication to West Essex and to the town of Fairfield. Ms. Egan expressed that it was an honor to serve. She thanked the Board and expressed her appreciation for the staff.

Ms. Sacco-Calderone thanked the supporters of all Board Members for giving them a voice for the community.

SUPERINTENDENT'S REPORT:

Mr. Macioci thanked Ms. Egan for her service. He wished everyone Happy Holidays. He mentioned the 2 upcoming Musical Events this week. Several winter sports have begun or will begin this week.

Mr. Macioci introduced **Joslyn deGuzman**, Student Board Representative, who spoke about the Masquers production of *Queens*. The Football team went to Group 3 State Championship. The Turkey Classic raised over \$4,200 for the Caldwell Food Pantry. Field Hockey won their 6th consecutive Group 2 State Title. Girls' Volleyball and Soccer went to State Sectionals, and Marching Knights went to State Championships. The first activity for No Place for Hate was rolled out in English classes. The Multi-Cultural Club hosted Friendsgiving. The National English Honor Society held their annual Showcase. Ms. deGuzman highlighted the many field trips students have attended.

West Essex Regional Board of Education
MINUTES – December 11, 2023

PRINCIPAL’S REPORTS:

Dr. Gina Donlevie, Middle School Principal, and Mr. Caesar Diliberto, High School Principal, commented on the accomplishments of the **Governor’s Teacher Recognition** recipients:

James Quinless (MS teacher)	Elizabeth Ricafort (HS teacher)
Michele Lombardozzi (MS Ed. Services Professional)	Taylor Lang (HS Ed. Services Professional)

Dr. Gina Donlevie, Middle School Principal, and Ms. Lisa Tamburri, MS Assistant Principal, presented the mid-year **Middle School 2023/2024 WE Care Spotlight Students** with certificates:

7th Grade

Sophie Cuzco	Dylan Kinter	Emily Krstinovski
Kyle Moran	Logan Ronchetti	Elizabeth Schlosser

8th Grade

Ava Castiglia	Anthony Cirigliano	Lucas Flynn
Nicolas Gencarelli	Mila Infusino	Zoe Wojcik

Dr. Gina Donlevie, Middle School Principal, discussed the following:

- WE Lead Bobby Lenoy Dodgeball Tournament
- Builder’s Club Food Drive
- Student Council Social Media Challenge
- Student Council Toy Drive

Mr. Caesar Diliberto, High School Principal, presented certificates to the following mid-year **ShopRite Stars** recipients:

	MP 1	MP 2
Academics	Sarah Chodorcoff	Aakash Patel
Arts	Thomas Zak	Delaney Piccoli
Athletics	Riley Ruane	Alexandra Jablonski
Community Service	Sophia Duarte	Olivia Manos
Leadership	Matthew Steiner	Yasemin Durna

Mr. Caesar Diliberto, High School Principal, discussed the following:

- West Essex Charity Drives
 - Key Club Annual Holiday Toy Drive
 - Angelwish Foundation
 - Ice Hockey Teddy Bear Toss
- Athletic News
 - Football advanced to the Group 3 State Championship at Rutgers
 - Field Hockey won 6th consecutive Group 2 State Title
 - Girls Volleyball advanced to North 2 Group 2 State Sectional Finals
- Congratulations to senior athletes who have committed to playing in college:
 - Nicole Campolottaro, Devin Fogg, Angelina Gencarelli, Evangeline Minnella, Riley Ruane, Alison Simmons, Ava Visaggio, Abigail Zanelli
- Syracuse University Project Advance (SUPA) Sports Management Classes coordinated and hosted the Turkey Classic which raised \$4,200 for Caldwell Food Pantry

**West Essex Regional Board of Education
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(Continued) **Mr. Caesar Diliberto**, High School Principal, discussed the following:

- Upcoming Concerts:
 - District Band Winter Concert – Tuesday, December 12
 - District Orchestra Winter Concert – Thursday, December 14

Dr. Elizabeth McQuaid, Director of Special Services, provided the **Harassment, Intimidation, & Bullying Report**.

AUDIT PRESENTATION:

Man Lee, a representative of **Nisivoccia, LLP**, the district’s auditing firm, presented the CAFR and Management Report for the 2022/2023 Fiscal Year.

COMMENTS FROM BOARD MEMBERS: None

BOARD COMMITTEE REPORTS/COMMENTS:

Curriculum Committee Report: **Ms. Bethany Buccino** provided an update of their meeting on Monday December 4, 2023, several revisions and additions to the curriculum were proposed, including 4 new High School courses, one revision for High School ELA, Middle School Reading classes, and a new textbook for 7th Grade Math.

PUBLIC COMMENTS:

Ms. Sacco-Calderone opened the floor to the public for comments on agenda items only. Hearing none, she closed the floor and resumed the meeting.

**West Essex Regional Board of Education
FINANCE– December 11, 2023**

The following finance motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1- 6, will be voted upon in one motion.

Motion by Ms. Egan Seconded by Mr. Perrotti to approve the following motions:

1. To approve the bills and claims check number 053042 through check number 053115 and check number 053118 through check number 053201 and check number 053203 through check number 053210 and check number 510741.
Void check number 052885, 052900, 053116, 053117, 053202.
Payroll check number 501178, 501179, 501181, and 501182.
Totaling: \$4,376,983.06

Enclosures 1F – 6F

West Essex Regional Board of Education
FINANCE– December 11, 2023

- To approve the **Student Activity Check Register** from November 4, 2023 through December 8, 2023, check number 15341 through check number 15451.
Void Check Numbers 015067.
Totaling: \$144,247.63

Enclosures 7F – 19F

- To approve the Regular Meeting Minutes of **November 6, 2023.**

Enclosures 20F – 34F

- To approve the Executive Session Minutes of **November 6, 2023.**

Enclosures 35F - 36F

- To approve the service/consulting agreement with **IMAC Insurance Management & Consulting** serving as the **Agent and Broker of Record** for the School Employees' Health Benefits Program for health insurance for the West Essex Regional School District, at a cost of \$65,000, for the period of January 1, 2024 through December 31, 2024.
- To approve the **Comprehensive Annual Financial Report (CAFR)** for the fiscal year ended June 30, 2023, as prepared by the Business Office, and the Auditor's Management Report on Administrative Findings, as presented, prepared by Nisivoccia, LLP, Certified Public Accountants.

ROLL CALL:	Yes:	Ms. Buccino, Ms. Egan (#1, #2, #5, and #6 Only) Ms. Holinstat, Mr. Perrotti (#1, #2, #5, and #6 Only), Mr. Schaer, Mr. Stampone, Ms. Wojtowicz, and Ms. Sacco-Calderone
	No:	None
	Abstain:	Ms. Egan (#3 & #4 Only) and Mr. Perrotti (#3 & #4 Only)
	Absent:	Mr. Trauman

West Essex Regional Board of Education
BUILDINGS & GROUNDS – December 11, 2023

The following building & grounds motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Item 1, will be voted upon in one motion.

Motion by Mr. Perrotti Seconded by Ms. Wojtowicz to approve the following motions:

**West Essex Regional Board of Education
BUILDINGS & GROUNDS – December 11, 2023**

1. To approve the following application for **Use of Facilities** with the appropriate fees in accordance with **Board Policy #7510**:

Organization	Priority	Event	Facilities	Date(s)	Fees
North Caldwell Partnership for Education	3	Magic Show Fundraiser	High School Auditorium, Cafeteria	Sunday 01/21/24	\$505.00
New Jersey Association for Jazz Education (NJAJE)	1	Regional Jazz Band Rehearsals and Concert	High School Auditorium, Cafeteria, Classroom	Mondays 03/25 & 04/08/24 Fri – Sun 04/12-04/14/24	\$437.50

ROLL CALL: Yes: Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti, Mr. Schaer, Mr. Stampone, Ms. Wojtowicz, and Ms. Sacco-Calderone
 No: None
 Abstain: None
 Absent: Mr. Trauman

**West Essex Regional Board of Education
CURRICULUM/SPECIAL EDUCATION – December 11, 2023**

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items **1 - 4**, will be voted upon in one motion.
 Motion by Mr. Holinstat Seconded by Ms. Egan to approve the following motions:

1. To approve the following request for Professional Development:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Aschoff, Greg	Exploring Economic Justice Through Games, Film, Fiction	Ewing Township, NJ	Thursday 01/25/24	Conference Fee: \$275.00 Personal Expenses: Not to Exceed \$59.99
DuCase, Stefanie	Building the Skill and Confidence Levels of Your Struggling Math Students	On-Line	Wednesday 02/07/24	Conference Fee: \$279.00
Casais, Stacy	Exploring Economic Justice Through Games, Film, Fiction	Ewing Township, NJ	Thursday 01/25/24	Conference Fee: \$275.00 Personal Expenses: Not to Exceed \$52.64
You, Mu	AI Tools for the Language Classroom	Ewing Township, NJ	Thursday 01/25/24	Conference Fee: \$285.00 Personal Expenses: Not to Exceed \$57.34

West Essex Regional Board of Education
 CURRICULUM/SPECIAL EDUCATION – December 11, 2023

1. *(Continued)* To approve the following request for Professional Development:

Galioto, Michael	NJ High School Thespian Festival	Robbinsville Township, NJ	Sat-Sun 01/13- 01/14/23	Conference Fee: \$200.00 Personal Expenses: Not to Exceed \$71.89
Culkin, Nicolette	Building the Skill and Confidence of Struggling Math Students	On-Line	Thursday 02/01/24	Conference Fee: \$279.00
Tobia, Amber	Current, Best Strategies to Improve Executive Function Skills	On-Line	Tue-Wed 02/06- 02/07/24	Conference Fee: \$645.00
Smith, Maria	Making Best Use of Google Classroom to Strengthen Your Math Instruction	On-Line	Tuesday 03/12/24	Conference Fee: \$279.00
Smith, Maria	Strengthening Your Student's Math Learning & Engagement with Desmos	Online	Thursday 12/14/23	Conference Fee: \$279.00
Donnelly, Alyssa	ADHS & the Internal Executive Function Skills	Lafayette, NJ	Monday 05/20/24	Conference Fee: \$60.00 Personal Expenses: Not to Exceed \$27.26
Silva, Nicole	Building the Skill and Confidence Levels of Your Young Struggling Math Students (6-12)	On-Line	Thursday 02/01/24	Conference Fee: \$279.00
Aschoff, Gregory	NJMS Conference/Roundtable	Parsippany, NJ	Friday 01/05/24	Conference Fee: No Cost Personal Expenses: Not to Exceed \$10.34
Casais, Stacy	ELA Supervisor Workshop	Madison, NJ	Wednesday 01/10/24	Conference Fee: No Cost Personal Expenses: Not to Exceed \$7.05
Purcell, Marie	ASAP-NJ Annual Conference	East Windsor, NJ	Thursday 02/29/24	Conference Fee: \$150.00 Personal Expenses: Not to Exceed \$50.02
Cardinale, Joseph	World Baseball Coaches Convention	Avon, CT	Thurs-Sat 01/11- 01/13/24	Conference Fee: \$195.00 Personal Expenses: Not to Exceed \$493.47

2. To approve **123ABA, LLC** to provide BCBA Behaviorist to the District, to conduct FBA assessments based on student IEPs, to not exceed 30 hours for the remainder of the school year at a rate of \$125/per hour.

3. To approve the following parent volunteer chaperones for a HS Art field trip to the Museum of Modern Art in New York City, New York on January 29, 2024:

Marina Palazzo	Brian Trauman
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4. To approve the **Experiential Education Affiliation Agreement** between Fairleigh Dickinson University and West Essex Regional School district, for the 2023/2024 school year.

West Essex Regional Board of Education
PERSONNEL – December 11, 2023

4. To approve the following teachers for a **6th period assignment** at the negotiated rate of \$10,500, prorated, as per the WEEA contract, beginning **January 2, 2024** through on or about **April 15, 2024**:

Subject	Teacher
11 th Grade Health and PE	Jill Cosse
10 th Grade PE	Toni-Anne Cavallo
10 th Grade PE	Robert Faggiani
11 th Grade Health and PE	Michael Markey
11 th Grade Health and PE	Michelle Giampapa

(NOTE: These teachers replace Daniella Rakotci, who is on a board approved maternity/disability leave.)

5. To approve the following Schedule B High School Advisor(s) for the 2023/2024 school year, as per WEEA contract:

Club/Activity	Staff Member	Stipend
Fashion Club	Kelly Clark	\$2,047*

*Amended from previous agenda

6. To approve the following **2023/2024 Winter** Coaching appointments pending the completion of completion of contract negotiations:

Sport	Candidate	Position	Step	Stipend
Ice Hockey	Christopher LaRocca	Volunteer	N/A	N/A
7 th /8 th Boys Basketball	Anthony Carudo	7 th /8 th Grade	1	\$5,608

7. To approve the following **2023/2024 Spring** Coaching appointments:

Sport	Candidate	Position	Step	Stipend
Baseball	Joseph Cardinale	Head Coach	5	\$11,193
Baseball	Thomas Jones	Assistant	5	\$7,849
Baseball	Ryan Logan	Assistant	5	\$7,849
Baseball	Christopher Checchetto	Assistant	5	\$7,849
Baseball	Michael Christadore	Volunteer	N/A	N/A
7/8 Baseball	Timothy Walsh	7 th /8 th Grade	5	\$6,449
7/8 Baseball	John Sorrentino	7 th /8 th Grade	5	\$6,449
Softball	Andrea Llauget	Head Coach	5	\$11,193
Softball	Jason Ahmed	Assistant	5	\$7,849
Softball	Brianna LaFiura	Assistant	5	\$7,849
7/8 Softball	Louis Ferrara	7 th /8 th Grade	5	\$6,449
7/8 Softball	Jessica Maidman	7 th /8 th Grade	3	\$5,993
Boys Lacrosse	Justin Schwindel	Head Coach	5	\$11,193
Boys Lacrosse	James Quinless	Assistant	5	\$7,849
Boys Lacrosse	Timothy Martin	Assistant	5	\$7,849
Boys Lacrosse	William Morgan	Assistant	3	\$6,875
Girls Lacrosse	Gianna D'Urso	Head Coach	5	\$11,193
Girls Lacrosse	Samantha Minnella	Assistant	5	\$7,849
Girls Lacrosse	Jarrold Cappello	Assistant	5	\$7,849
Girls Lacrosse	Carissa Franzi	Assistant	5	\$7,849
Girls Lacrosse	Jill Cosse	Volunteer	N/A	N/A
Girls Lacrosse	Erin McGarry	Volunteer	N/A	N/A
Boys Volleyball	Bryan McNaught	Head Coach	5	\$11,193

West Essex Regional Board of Education
PERSONNEL – December 11, 2023

7. (Continued) To approve the following 2023/2024 Spring Coaching appointments:

Boys Volleyball	Greg Ruggiero	Assistant	5	\$7,849
Boys Tennis	Jeff Martin	Head Coach	5	\$7,170
Boys Tennis	Valerie Martin	Assistant	5	\$5,164
Boys Track	Anthony Lambo	Head Coach	5	\$11,082
Boys Track	Ronald Rowe	Assistant	5	\$7,849
Boys Track	Michael Markey	Assistant	5	\$7,849
Girls Track	Amber Tobia	Head Coach	5	\$11,193
Girls Track	Francesca Petracco	Assistant	5	\$7,849
Girls Track	Robert Faggiani	Assistant	5	\$7,849
Boys/Girls Track	Brett Florance	Assistant	5	\$7,849
Boys/Girls Track	Gabriella Karch	Assistant	2	\$6,464
7/8 Track	Gabriel Maffei	7 th /8 th Grade	4	\$6,157
7/8 Track	Danielle Purciello	7 th /8 th Grade	5	\$6,449
Strength Coach	Christopher Benacquista	Head Coach	5	\$7,170
Strength Coach	Dominick Linsalato	Assistant	5	\$5,164
E-Sports	Michael Johnson	Head Coach	3	\$6,703
E-Sports	Steven Siragusa	Assistant	1	\$4,589

8. To approve **Brett Knapp**, a student at Fairleigh Dickinson University, to complete Quest Field Experience II, beginning on or about **January 2, 2024** through on or about **May 3, 2024** at West Essex Regional High School with Louis Ferrara, Social Studies Teacher, pending approval of Memorandum of Agreement between all parties.

9. To approve the following staff members to work as instructors for the Instrumental Music Summer Camp for rising WEMS students (grades 7-8) to be held July 8-11, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Kevin Schaarschmidt
Caitlin Shroyer

10. To approve the following staff member to work as the instructor for the Art Exploration Summer Camp for rising WEMS students (grades 7-8) to be held July 15-18, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Erica Lescota

11. To approve the following staff member to work as the instructor for the Art Exploration Summer Camp for rising WEHS students (grades 9-12) to be held July 8-11, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Erica Lescota

West Essex Regional Board of Education
PERSONNEL – December 11, 2023

12. To approve the following staff members to work as instructors for the Summer Masquers Theatre Production for rising West Essex students (grades 7-12) to be held July 8-25, 2024 (excluding Fridays) with an evening performance on July 25. To account for the drop-off/pick up of students and for show preparations, the hours will be 7:45 am - 3:15 pm for rehearsals and 6:30 pm - 9:30 pm for the final performance at 1/200th's annual salary, prorated:

Marion Drew
Michael Galioto

13. To approve the following staff members to work as instructors for the Engineering and Robotics Summer Camp for rising West Essex students (grades 7-12) to be held July 15-18, 2024 and July 22-25, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Gabriel Maffei
Gary Peluso
Tim Shea

14. To approve the following staff member to work as the instructor for the Head Start ELA Summer Program for rising WEMS students (grades 7-8) to be held July 22-25, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Tiffany Hamman

15. To approve the following staff member to work as the instructor for the Journalism Summer Workshop for rising WEMS students (grades 7-8) to be held July 29 - August 1, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Chris Hermosilla

16. To approve the following staff member to work as the instructor for the Video and Podcast Production Summer Workshop for rising WEHS students (grades 9-12) to be held June 24-27, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Chris Hermosilla

17. To approve the following staff member to work as the instructor for the NJ in Film/Film History Summer Workshop for rising WEHS students (grades 9-12) to be held July 8-11, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Aaron Myerson

West Essex Regional Board of Education
PERSONNEL – December 11, 2023

18. To approve the following staff member to work as the instructor for the Public Speaking Summer Workshop for rising WEHS students (grades 9-12) to be held July 15-18, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Aaron Myerson

19. To approve the following staff members to work as instructors for the Head Start Mathematics Summer Program for rising WEMS students (grades 7-8) to be held June 24-27, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Jaclyn Carollo
Alyssa Dojcinoski
Jeanette Mackesy

20. To approve the following staff members to work as instructors for the Head Start Mathematics Summer Program for rising WEHS students (grades 9-12) to be held July 22-25, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Stefanie DuCasse
Lisa Novalis
Crystal Zagleski

21. To approve the following staff member to work as the instructor for the Board Gaming Summer Camp incorporating Economics, Mathematics, and Game Theory for rising WEHS students (grades 9-12) to be held July 22-25, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Greg Aschoff

22. To approve the following staff member to work as the instructor for the Board Gaming Summer Camp incorporating Probability and Game Theory for rising WEMS students (grades 7-8) to be held July 29 - August 1, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Greg Aschoff

23. To approve the following staff members to work as instructors for the SAT Prep Summer Boot Camp for rising WEHS students (grades 9-12) to be held July 15-18, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Caroline Blanchard
Jeanette Mackesy

**West Essex Regional Board of Education
PERSONNEL – December 11, 2023**

24. To approve the following staff members to work as instructors for the ACT Prep Summer Boot Camp for rising WEHS students (grades 9-12) to be held July 8-11, 2024. To account for the drop-off/pick up of students, the hours will be 7:45 am - 12:15 pm at 1/200th's annual salary, prorated:

Greg Aschoff
Caroline Blanchard

25. To approve the following student for a clinical internship, pending approval of Memorandum of Agreement between all parties:

Intern	College/University	School	Supervisor	Dates
Clíodhna O'Toole	Montclair State University	High	Jonathan Sibia	01/22/24 to 05/15/24

26. To approve the following Leave of Absence(s) for the 2023/2024 school year:

Name	Location	Position	Maternity/ Disability/ Leave	NJFLA/FMLA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Crystal Zagleski	WEHS	Teacher of Mathematics	N/A	12/12/23 – 06/30/24 (Intermittent)	N/A	4/27/24
Nicola Ruiz	WEHS	Teacher of English	N/A	N/A	03/04/24 – 03/22/24 (Medical)	N/A

27. To ratify and reaffirm the reinstatement of Employee ID #3497, effective **November 14, 2023**.

ROLL CALL: Yes: Ms. Buccino, Ms. Egan, Ms. Holinstat, Mr. Perrotti, Mr. Schaer, Mr. Stampone, Ms. Wojtowicz, and Ms. Sacco-Calderone
 No: None
 Abstain: None
 Absent: Mr. Trauman

**West Essex Regional Board of Education
MISCELLANEOUS – December 11, 2023**

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

CONSENT AGENDA

Anything placed on this agenda, Items 1 - 17, will be voted upon in one motion.
Motion by Ms. Buccino Seconded by Mr. Schaer to approve the following motions:

West Essex Regional Board of Education
MISCELLANEOUS – December 11, 2023

1. To approve West Essex Regional School District's Reorganization meeting to be held on Thursday, January 4, 2024 at 7:00 PM.
2. To approve the semi-annual **Harassment, Intimidation and Bullying Report**, as presented at the December 11, 2023 Regular Board meeting.
3. To approve the Second Reading of Policy #2270 – Religion in the Schools

Enclosures 1M- 2M

4. To approve the Second Reading of Policy #3161 – Examination for Cause

Enclosures 3M-5M

5. To approve the Second Reading of Policy #4161 – Examination for Cause

Enclosures 6M- 8M

6. To approve the Second Reading of Policy and Regulation #5116 – Education of Homeless Children and Youths

Enclosures 9M – 21M

7. To approve the *amended* 2023/2024 transportation bus route, as appended.

Enclosure 22M

8. To approve the following revision to the **2023/2024 school calendar** for all middle and high school staff:
 - Tuesday, February 20, 2024 – From Full Day Staff to 2-Hour Delayed Opening for Staff (Professional Development for Staff – school closed for students)
9. To approve the following revisions to the **2024/2025 school calendar**:
 - Monday, December 9, 2024 – 2-Hour Delayed Opening for Students – 9:42 a.m. – Professional Development for Staff
 - Tuesday, February 18, 2025 – From Full Day Staff to 2-Hour Delayed Opening for Staff (Professional Development for Staff – school closed for students)
10. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 015 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

West Essex Regional Board of Education
MISCELLANEOUS – December 11, 2023

11. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 016 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
12. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 017 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
13. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 018 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
14. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 019 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
15. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 020 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
16. WHEREAS, on November 30, 2023, the West Essex Regional School District Board of Education (hereinafter referred to as the "Board of Education") suspended the student whose name is on file in the board offices; and
WHEREAS, the suspension was continued on a monthly basis through the end of the 2023-2024 school year; and
WHEREAS, the Board of Education has consulted with the Superintendent to determine whether the student will remain in an alternative education program or is prepared to return to the District; and
WHEREAS, the Board of Education in consultation with the Superintendent has determined to continue the student's suspension.
NOW THEREFORE BE IT RESOLVED that the Board of Education hereby continues the suspension until the next regular board meeting;
BE IT FURTHER RESOLVED that the Board of Education hereby further determines that the student shall not be present on any of the Board of Education's school campuses before, during and after the regularly scheduled school day during the period of the student's suspension, unless specifically authorized by the Superintendent;

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16. *(Continued)*

BE IT FURTHER RESOLVED that the Board of Education hereby further determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the West Essex Regional School District is participating in the activities during the period of suspension;

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting; and

BE IT FURTHER RESOLVED that the student's alternative educational program shall continue to be provided to the student during the student's suspension.

17. WHEREAS, on November 30, 2023, the West Essex Regional School District Board of Education (hereinafter referred to as the "Board of Education") suspended the student whose name is on file in the board offices; and

WHEREAS, the suspension was continued on a monthly basis through the end of the 2023-2024 school year; and

WHEREAS, the Board of Education has consulted with the Superintendent to determine whether the student will remain in an alternative education program or is prepared to return to the District; and

WHEREAS, the Board of Education in consultation with the Superintendent has determined to continue the student's suspension.

NOW THEREFORE BE IT RESOLVED that the Board of Education hereby continues the suspension until the next regular board meeting;

BE IT FURTHER RESOLVED that the Board of Education hereby further determines that the student shall not be present on any of the Board of Education's school campuses before, during and after the regularly scheduled school day during the period of the student's suspension, unless specifically authorized by the Superintendent;

BE IT FURTHER RESOLVED that the Board of Education hereby further determines that the student shall not be permitted to participate in any athletic, co-curricular and/or extra-curricular activities sponsored by the Board of Education and shall not be present for or attend any Board of Education sponsored activities, either on campus or in any school district where the West Essex Regional School District is participating in the activities during the period of suspension;

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting; and

BE IT FURTHER RESOLVED that the student's alternative educational program shall continue to be provided to the student during the student's suspension.

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ROLL CALL: Yes: Ms. Buccino, Ms. Egan (#1 - #9 and #16 – 17 Only) Ms. Holinstat (#1 - #15 and #17 Only), Mr. Perrotti (#1 - #9 and #16 - #17 Only), Mr. Schaer, Mr. Stampone, Ms. Wojtowicz, and Ms. Sacco-Calderone

 No: None

 Abstain: Ms. Egan (#10 - #15 Only), Ms. Holinstat (#16 Only), and Mr. Perrotti (#10 - #15 Only)

 Absent: Mr. Trauman

The Board President opened the floor to the public for comments on non-agenda items. Hearing none, she resumed the meeting.

Motion to adjourn by Ms. Egan Seconded by Mr. Schaer.

ADJOURN: There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned.

Adjourned: 8:41 PM

President

Business Administrator/Board Secretary